 <p><b>Universidad Zaragoza</b></p> <p>1474</p>	<p><b>Recruitment of Research Personnel in the Predoctoral modality</b> (Article 21 of Law 14/2011 of 1 June, as amended by Article 19 of Law 17/2022 of 5 September)</p>	<p><b>Procedure No: PI-PRD/2024-002</b></p>
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**Resolution of 13 December 2024 of the University of Zaragoza calling for a public tender for the recruitment of 3 Predoctoral Researchers in Training under a predoctoral contract (Article 21 of Law 14/2011 of 1 June 2011 on Science, Technology and Innovation, as amended by Article 19 of Law 17/2022 of 5 September 2022).**

**Funded by the Vice-Rectorate for Scientific Policy. PI-PRD/2024-002 (UNITA-UNIZAR)**

The University of Zaragoza (UNIZAR) and the Universities of Turin (Italy), Savoy Montblanc (France), West Timisoara (Romania), Beira Interior (Portugal), Brescia (Italy), Transilvana de Brasov (Romania) and the Instituto Politécnico de Guarda (Portugal) have agreed, within the framework of the UNITA European University, to offer three contracts for the realization of doctoral theses in cotutela.

In the award of the contracts, the diverse representation of the different UNITA Hubs will be given priority, so that no more than one contract will be awarded by Hub (unless all the requests corresponded to one or two hubs, in which case it will be ensured that there is at least one contract for each hub).

The candidate must indicate in the application the Hub in which their thesis project is included, which must be one of the following:

- Cultural Heritage.
- Renewable energies.
- Circular Economy.
- Digital transition.
- Global Health.
- Inclusive societies.

Candidates will be sorted by score within each Hub, and all three applications will be selected. The characteristics of the contract will be those that correspond to this type of contract in each university. This call corresponds to the three contracts offered by the University of Zaragoza.

***Call of strategic nature within the Own Program of R+D+i of THREE places of:***


***PREDOCTORAL RESEARCHER IN TRAINING***

Authorized recruitment by this Rectorate, we proceed to the call for the positions indicated in Annex I to this letter, in which the characteristics of the same are specified.

This call is regulated by the **General Rules** of the calls for recruitment that will govern the procedures established for the incorporation to the University of Zaragoza of researchers with employment contracts of the specific modalities of Law 14/2011 of 1 June, amended by Law 17/2022 of 5 September, approved by Mr Rector Magfco. of this University by **Resolution of 22 May 2019** (BOA No 110 of 10 June 2019). They can also be found at the following Internet address:

<https://gespi.unizar.es/index.php/normativa-convocatorias>

The requirements that must be met by the interested parties and the documentation they must submit, are contained in the General Bases mentioned in the previous paragraph for the corresponding category, however, **these requirements are accompanied by the present one in Annexes I and V.**

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The **application form is attached** as **Annex III** to this letter and is available in the announcement of this call on the Official Bulletin Board of the University of Zaragoza:

<https://sede.unizar.es/?app=touz&opcion=listar>

Applications must include the procedural number of this call, Procedure No **PI-PRD/2024-002**.

A director or a thesis director of each university in **Annex IV** must be indicated . The same person may not appear as a thesis director in more than one application.

**The deadline for submitting applications is twenty calendar days** counted from the following publication of this call in the Official Gazette of Aragon. They will be submitted within the established deadline, through the electronic headquarters of the University of Zaragoza at <https://sede.unizar.es/> through the electronic registration at <https://regtel.unizar.es/>

The selection panel shall be composed of the members listed in **Annex II**.

The Candidate proposed by the Commission for recruitment must be able to present the documentation required in Article 10.5 of the General Rules, at the time of signing the contract.

What is made public for general knowledge, together with the corresponding annexes.

In Zaragoza at the date of signature,

The Rector, P.D. (Resolution of 21 January 2021, BOA No. 20, of 1 February), signed electronically and with verifiable authenticity in accordance with Article 27(3)(c) of Law 39/2015, by the Vice-Rector for Scientific Policy.

## **ACCOMPANYING ANNEXES**


**I.- Characteristics of the place and specific requirements of the applicants**

**II.- Organ and Selection System**

**III.- Application**

**IV.- Thesis proposal**

**V.- Requirements of applicants and documentation to be provided**

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## ANNEX I

### Characteristics of the place and requirements of the applicants

<b>Number of places: 3</b>	<b>Modality: PREDOCTORAL RESEARCH PERSONNEL IN TRAINING</b>
<p>In addition to the <b>requirements</b> set out in <b>Articles 2.1 and 15 of the General Rules</b>, approved by the Rector of the University of Zaragoza by Resolution of 22 May 2019 (BOA No 110 of 10 June) and set out in Annex V, the following <b>specific admission requirements</b> are established:</p> <ul style="list-style-type: none"> <li>a) Be in possession of the Degree of graduate, engineer, architect, university graduate with a degree of at least 300 ECTS (European Credit Transfer System) or university master's degree, or equivalent in foreign university systems not adapted to the European Higher Education Area (EHEA), in which the deadline for submission of applications ends.</li> <li>b) Applicants must meet one of the following requirements: <ul style="list-style-type: none"> <li>- Be enrolled in a doctoral program of the University of Zaragoza provided that two annual evaluations have not been completed by the end of the application deadline, if the enrollment is full-time. If the enrollment has been part-time, the candidate may not have completed three annual assessments.</li> <li>- Have been admitted to a doctoral program of the University of Zaragoza in the course in which the call is published.</li> <li>- Have completed or be carrying out the studies that give access to the doctorate and be pre-admitted in a doctoral program of the University of Zaragoza at the end of the deadline for submitting applications.</li> </ul> </li> <li>c) In the case of degrees obtained abroad, the provisions of Base 2.1.1 will be met.</li> <li>d) Have an average grade equal to or greater than 6 points in the complete academic record corresponding to the studies with which you access the doctoral program (Bachelor, Degree, etc., and Master).</li> <li>e) Not be in possession of the doctoral degree<sup>7a</sup>, issued by any university, Spanish or foreign.</li> </ul>	
<p><b>Characteristics of the seats:</b></p> <p><b>Tasks to be performed:</b></p> <p>Completion of doctoral thesis in co-tutela with one of the following universities, Turin (Italy), Savoy Montblanc (France), Beira Interior (Portugal), West Timisoara (Romania), Brescia (Italy), Transilvana de Brasov (Romania) and the Polytechnic Institute of Guarda (Portugal).</p> <p>The theses will be developed—in one of the following thematic areas of UNITA: Cultural Heritage, Renewable Energies, Circular Economy, Digital Transition, Global Health, Inclusive Societies.</p> <p><b>Specific conditions:</b></p> <ul style="list-style-type: none"> <li>a) The proposals for doctoral thesis projects may be written in English and/or in the official languages of the universities in cotutela.</li> <li>b) The selected persons will obtain a predoctoral contract for a period of 3 years. The characteristics of this contract will be governed by the thesis protocol in co-tutela signed by the UNITA Universities, from which the following rules are extracted: <ul style="list-style-type: none"> <li>○ The doctoral research program will be carried out in the two universities involved in the supervision of the doctoral thesis in cotutela. Details will be set out in the co-tutorial agreement</li> </ul> </li> </ul>	



between the two universities to be signed in the first year of the contract. The doctoral student will be obliged to comply with the legal and regulatory standards in force in the countries of both universities, as well as with the requirements established by the respective Doctoral Schools.

- ⊖ The doctoral student must spend at least 9 months away from their home university. Of these, at least six months must be in the institution with which the co-tutelage agreement is established and the rest may be in another higher education institution, preferably in the universities of the UNITA consortium, or prestigious foreign research center.
- The doctoral candidate will enroll in the two universities of cotutela, each year.
- The academic tutoring fee will be paid at the University of Zaragoza all the courses in which you are in it, as well as the fixed costs and opening of the file. The year that the stay is made in the university of cotutela the fees will be paid as established in the agreement of cotutela, but in the University of Zaragoza will be paid, at least, the fixed tuition fees.
- The doctoral student must pay the editing fees of the doctoral degree at the University of Zaragoza.
- Operating costs linked to mobility and the defence of the thesis are not accepted as costs to be financed by the contract.

**Forecast duration of the contract:** 3 years

**Dedication:** Fulltime 37.5 hours/week.



**ANNEX II**

**Organ and Selection System**

**Selection panel:**

**Full members:**

**Chairman:** Vice-Rector for Science Policy

**Secretary\*:** Director of the Doctoral School

**Vocal\*:** Vice-Rector for Internationalization and Cooperation

**Alternate members:**

**Chairman\*:** Director of the Secretariat for Scientific Policy

**Secretary\*:** Deputy Director of the Doctoral School

**Vocal\*:** Director of the Secretariat of Internationalization

*\* Appointed on the proposal of the Vice-Chancellor with powers and after hearing the Board of Directors, Article 4(1)(a) of the General Rules governing this procedure (Resolution of 22 May 2019, BOA No. 110 of 10 June 2019)*

**The Director of the Secretariat for International Research Projects will act as advisor.**

**Selection System:** Competition

For the purposes of the evaluation process, only the **information, duly justified**, contained in the curriculum vitae and in the report of the research trajectory and research line will be taken into account at the closing date for the submission of applications. (Article 17(2) of the General Rules)

**Scale (Article 18 of the General Basis):**

**Paragraph 1 - ACADEMIC FILE: UP TO 65 POINTS**

Obtained from the product of the average grade of the academic record corresponding to the studies with which you access the doctoral program (Bachelor, Architecture, Degree, ... and Master) for 6.5.

The score will be calculated in proportion to the number of ECTS credits of each degree.

**Paragraph 2 - CURRICULUM VITAE: UP TO 5 POINTS**

- Published articles, communications in congresses, complementary university education, work experience related to their university education, high level of languages duly accredited with official title, ... (up to 2.5 points).

\* For each item: up to 1 point

\* For each communication in congresses: 0.2 point

\* For further university education: up to 1 point

\* For work experience: 0.3 points per year

\* By high level of languages: up to 0.5 points

- Overseas stays related to your training (up to 1.5 points)

- Extraordinary end-of-career prize (up to 1 point)

**Paragraph 3 - MEMORY OF THE PROJECT TO BE CARRIED OUT: UP TO 30 POINTS**



The scientific interest of the thesis project to be developed, the collaboration between the two universities, the adaptation to the trajectory of the directors, and the degree of impact of the project and the social interest for science and technology will be valued. In order to be correctly assessed, these aspects must be clearly reflected in the memory, the bibliography being an element of judgment.

The Memory may not exceed 1000 words (article 17.1, point g.2, of the General Bases). The word limitation affects everything included in the report, including the bibliography. Failure to comply with this requirement, if not remedied within the corresponding period, will be grounds for inadmissibility to the contest.

To develop the policies set out in Axis 2 ‘Advancing equality in all university areas: TEACHING, RESEARCH AND STUDY’ of the II Equality Plan of the University of Zaragoza, in its session of 14 December 2022 of the Governing Council will be added to the total score obtained a maximum of 1.5 points out of 100 in the assessment of the merits obtained from those who have had a pregnancy leave or maternity or paternity leave in the three years prior to the call.

In case of a tie in the scale, the priority will be that the application corresponds to an investigator.

**Interview:** No

**Objective evidence:** No, no.

**Minimum score required to pass the selection process: 40 points**





**ANNEX IV**

**PROPOSAL FOR A DRAFT DOCTORAL THESIS IN THE COTUTELA SYSTEM BETWEEN THE UNIVERSITY OF ZARAGOZA AND ONE OF THE FOLLOWING UNIVERSITIES: UNIVERSITY OF TURIN, UNIVERSITY OF SABOYA MONTBLANC, UNIVERSITY OF BEIRA INTERIOR OR WEST UNIVERSITY OF TIMISOARA**

THEME of the thesis:

**UNITA Hub :**

**UNIVERSITY OF** (indicate university of cotutela)

Name and surname of the thesis director\* (must have the corresponding qualification for the supervision of the research process (HDR):

Applicant group:

Telephone:

E-mail:

<b>Details of the group leader</b> Surname: Name: Date: Signature:	<b>Details of the head teacher of the doctoral school</b> Surname: Name: Date: Signature:
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**UNIVERSITY OF ZARAGOZA**

Name and surname of the person director of the thesis\* (must be PDI of the University of Zaragoza, be part of the faculty of the doctoral program in which the doctoral thesis is going to be framed:

Doctoral programme:


Applicant group:

Telephone:


E-mail:

<b>Details of the group leader or project IP</b> Surname: Name: Date: Signature:	<b>Data of the Director of Department, Center or Institute in which the thesis will be carried out</b> Surname: Name: Date: Signature:
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*(\*) You will not be able to appear as thesis director of any other application of this call*

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## ANNEX V

### REQUIREMENTS FOR APPLICANTS AND DOCUMENTATION TO BE PROVIDED (ART. 2 GENERAL BASIS)

To be admitted to the competition, applicants must meet the requirements on the date on which the deadline for submission of applications ends.

#### 2.1. Generic requirements:

2.1.1. The minimum required qualification indicated, in accordance with the specific requirements set out in the call.

In the case of qualifications obtained abroad, it must be proven that you are in possession of the corresponding validation or the credential that accredits, where appropriate, the homologation to the corresponding Spanish official title or equivalence to qualification, or recognition for professional purposes. In the event that the qualification is not approved or recognized at the end of the deadline for submission of applications, this requirement may be replaced, provided that the qualification is presumed by the convening body as equivalent to that required in the call, by that of accrediting having begun the process for approval, equivalence to qualification or recognition, terminating the contract if the competent authority resolves its refusal, understanding that there is denial when it is conditional on compliance with certain requirements, as long as they are not met, or in the case of withdrawal of the person concerned or expiration of the procedure. A resolutive condition in this regard will be expressly included among the clauses of the contract.

2.1.2. They must meet the other general requirements for access to public employment, regulated in Articles 56 and 57 of Royal Legislative Decree 5/2015, of 30 October, approving the consolidated text of the Law on the Basic Statute of Public Employees and, in addition, in relation to nationality:


- a) Have Spanish nationality or that of a Member State of the European Union or national of those States to which, under international treaties concluded by the European Union and ratified by Spain, the free movement of workers applies in the terms in which it is defined in the Treaty establishing the European Community
- b) The spouse of Spaniards and nationals of other Member States of the European Union may also participate, provided that they are not legally separated, and their descendants and those of their spouse provided that they are not legally separated, are under twenty-one years of age or over that age dependent on them, which must be proven.

The benefit of subparagraph (b) shall also apply to family members of nationals of other States where this is provided for in the International Treaties concluded by the European Union and ratified by Spain.

- d) Foreign nationals of countries not included in the previous letters, even if they do not reside in Spain, provided that they possess the required qualification. In these cases, the hiring will be conditioned on obtaining the privileges required in the regulations on foreigners.

2.1.3. Have made the payment of the amount corresponding to the public price in force at the time, by way of training costs of file, in the manner indicated in section 2.2 (c) of this call. The specific amount will be indicated in the corresponding call.

The following shall be exempt from this fee:

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- a) Persons with a degree of disability equal to or greater than 33 percent, must accompany the application certificate accrediting such condition.
- b) Large families within the meaning of Article 12(1)(c) of Law 40/2003 of 18 November 2003 on the Protection of Large Families. Special category family members shall be entitled to a 100 per cent exemption from the levy and to a 50 per cent bonus for general category family members. The condition of large family will be accredited by means of the corresponding updated title.
- c) Victims of terrorism, if proven by a final court judgment or by an administrative decision recognising such status.  
The payment of the rights of examination or, where appropriate, the justification of the concurrence of any of the causes of total or partial exemption of the same must be made within the deadline for submission of applications. Otherwise, the applicant will be excluded.

2.2. Documentation to submit for admission to the competition:

Interested persons must submit the documentation organized in separate blocks, as follows:

Block I: Request to participate in the official model.


Block II. Administrative documentation for admission to the competition:

Photocopy of the national identity card or passport; in the case of citizens of the European Union, a certificate of registration of a citizen of the Union, together with a photocopy of the passport or identity card of their country, and in the case of foreign students, a photocopy of the resident card.

- b) Photocopy of the university degree required in the call or the academic certification, where there is an express indication of the date on which the degree was obtained. In the case of foreign university graduates who require the homologation of their degree, they must present a document accrediting the homologation, equivalence of the degree or recognition or, where appropriate, a document accrediting having initiated the process for homologation, equivalence or recognition.
- c) Proof of the corresponding payment for each application for the formation of a file (income / transfer in the current account 2085 5202 78 0332168326 of Ibercaja, c / Fernando el Católico number 35, 50009 Zaragoza. If the deposit or transfer is made from outside Spain, the following data will be provided to the bank or entity where the transaction is made: international code of this bank account or IBAN: ES86 2085 5202 78 0332168326 and SWIFT code: CAZRES2Z).
- d) Photocopy of the residence permit in the terms indicated in the requirement contained in Base 2.1.2., if applicable.
- e) Request for necessary adaptations in case of legally recognized disability.
- f) Other documentation that specifically requires the contractual modality or is required in the call.

Block III. Other documentation.

- g) Detailed curriculum vitae of the candidate, closed on the date of submission of the application and signed on all its pages, duly completed and having numbered the merits,

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numbering that must correspond to the order and numbering of the documents supporting the merits that are included in block IV.

The model of standardized curriculum vitae (CVN) or any other that contains the merits in accordance with the evaluation criteria will be used preferably.

In any case, the merits must be duly justified to be assessed.

Block IV. Additional documentation.

h) Simple photocopies of the supporting documents of all the merits claimed.

The documents referred to in points (d), (e), (f) and (g) must be provided in Spanish. Failure by the applicant to sign the curriculum vitae shall result in exclusion from the procedure. When the application and the rest of the documentation are submitted by the electronic registration of the University, it will be understood that the curriculum vitae is signed with the electronic identification of the interested party.

Only the merits related to the curriculum vitae and documented that are possessed and presented within the deadline for the submission of applications will be considered.

The form and content of the documents supporting the merits submitted are the sole responsibility of the person concerned, without their extension, accession or replacement after the deadline for submission of applications.

2.3 Form of submission of documentation.

2.3.1 Submission through the University's website (<https://sede.unizar.es>) through the electronic register (<http://regtel.unizar.es>).

The files containing the documentation indicated in blocks I, II, III, referred to in Base 2.2., must be attached to the request in blocks, in pdf format, uncompressed and must not exceed the size of 10 Mb per block or, as a whole, 15 Mb. The file containing the Block IV documentation must be attached in compressed format (zip, gzip), unencrypted and without a password.

When more than one document is related in the block, they must be combined into a single pdf file in the order shown in Base 2.2.

As for the documentation of block IV, the documents must appear in the same order and with the same numbering that has been recorded in the curriculum.

The files, to be sent by the electronic register, must be named as follows:


BI\_PIAAC/PRD\_xx\_yyy\_Calls\_name.pdf.

BII\_PIAAC/PRD\_xx\_yyy\_Calls\_name.pdf.

BIII\_PIAAC/PRD\_xx\_yyy\_Calls\_name.pdf.

BIV\_PIAAC/PRD\_xx\_yyy\_Calls\_name.pdf.

(xx refers to calendar year and yyy to the three digits of the place number, from 001 onwards)

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## REQUIREMENTS FOR APPLICANTS (ART. 15 GENERAL BASIS)

15.1 Those who meet the following requirements may participate in the calls for predoctoral contracts, on the date on which the deadline for submission of applications ends:

- a) Be in possession of a bachelor's degree, engineer, architect, university graduate with a degree of at least 300 ECTS (European Credit Transfer System) or university master's degree, or equivalent in foreign university systems not adapted to the European Higher Education Area (EHEA), on the date or range of dates established by the call.  
Graduates in Medicine, Pharmacy, Biology, Chemistry or Psychology who at the time of applying for help are in possession of the Official Certificate of Medical Specialty (MIR) or Pharmaceutical (FIR) or have the Official Certificate of Specialty in Biology (BIR), Chemistry (QUIR) or Psychology (PIR), when the period MIR, FIR, BIR, QUIR or PIR is 4 years, must have finished it in the range of dates established by the call. In the event that the aforementioned studies of specialty had a duration of 5 years, the date of completion of the studies of the degree may be up to one year before the indicated one.  
Likewise, the ranges of dates of completion of studies will be established for those who have dedicated themselves to the care and care of children under six years of age, as well as for those who have a disability equal to or greater than 33 percent.
- b) Be enrolled or admitted in a doctoral program of the University of Zaragoza, in the academic year established by the call or, where appropriate, be carrying out or have carried out in the aforementioned course the corresponding teachings to obtain the title that gives access to the doctorate and be pre-admitted in a doctoral program at the University of Zaragoza, in the same course.
- c) In the case of degrees obtained abroad, the provisions of Base 2.1.1 will be met.
- d) Have an average grade equal to or greater than 6 points in the complete academic record corresponding to the studies with which you access the doctoral program (Bachelor, Degree, etc., and Master).
- e) Not be in possession of the title of doctor, issued by any university, Spanish or foreign.


15.2 In any case, in order to be able to formalize the corresponding predoctoral contract, research staff in training must meet the following requirements:

- a) Be enrolled or admitted in a doctoral program of the University of Zaragoza.
- b) In the case of foreign university graduates, the provisions of Base 2.1.1 will be met.

15.3 Applicants must be endorsed in their application by a doctoral researcher from the Teaching and Research Staff of the University of Zaragoza who also meets any of the following requirements:

- a) Be the Principal Investigator of a group, institute or research structure recognized by the University of Zaragoza, in the calls of the Own Plan.
- b) Be the Principal Investigator of a research project or contract that allows this type of contract in personnel costs and belong to a research group recognized by the University of Zaragoza.

15.4 Any doctor who is part of the research group, project or contract that endorses the request, with employment or civil servant ties to the University of Zaragoza, may be director or director of thesis during the period of completion of the thesis. In the event that the relationship

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of the thesis director is not of that duration, a tutor must appear who meets the aforementioned conditions.

15.5 In all cases, the applicant must have the agreement of the person responsible for the department, centre or institute to which he is to be incorporated.

#### **DOCUMENTATION OF THE APPLICATION (ART. 17 GENERAL BASIS)**

17.1. Applications for participation in the competition will be accompanied by the documentation in Base 2.2 and, in addition, as part of Blocks II and III, duly organized:

Block II. Administrative documentation to be admitted to competition:

f.1) Accreditation document of admission to a doctoral program issued by the Doctoral School or by the unit responsible for the Doctorate of the University. The registration in the Doctorate program or the proof of payment of the corresponding fees, in both cases stamped by the center, will be considered an equivalent document.

f.2) Official academic certificate duly completed by the corresponding center, in relation to all completed studies with which the doctorate is accessed. A certificate must be provided for each degree obtained that allows access to the doctorate (Bachelor, Engineering, Degree, etc., and Master), stating the stamp of the unit that issues it, the average grade of the degree, the number of ECTS credits and the date of completion of studies.

In the event that at the end of the application period the applicant has not completed the studies that give access to the doctorate, a complete academic certificate will be provided that must include all the subjects passed, with their ECTS credits and the grades obtained, as well as the average grade.

In the event that the qualification indicated in the previous paragraph has been obtained abroad and the corresponding academic certificate cannot be provided, the document of equivalence of average grades issued by the National Agency for Quality Assessment and Accreditation (ANECA) must be presented.


f.3) Applicants holding the Official Certificate of Medical Specialty (MIR) or Pharmaceutical Specialty (FIR) or holding the Official Certificate of Specialty in Biology (BIR), Chemistry (QUIR) or Psychology (PIR) or similar shall submit a copy thereof.

Block III. Other documentation

g.1) Curriculum Vitae of the researcher<sup>7a</sup>. The standardized curriculum vitae model (CVN) or any other model that contains the merits ordered according to the evaluation criteria indicated in article 18 of these General Bases will be used preferably. In any case, the merits must be duly justified to be assessed.

g.2) Memory, in a maximum of 1,000 words (including bibliography), of the research project to be carried out during the development of the contract, in which the tasks that the researcher will carry out will be detailed and the interest and viability of the same will be justified. This report must be signed by the director or directors of the Thesis project.

g.3) Applicants who rely on the assumption of care and attention of children under six years of age, or who have a disability equal to or greater than 33 percent, must state it in the application and attach supporting document.

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17.2. For the purposes of the evaluation process, only the information, duly justified, contained in the curriculum vitae and in the report of the research trajectory and research line will be taken into account at the closing date for the submission of applications.

#### **CONDITIONS OF THE CONTRACT (ART. 16 GENERAL BASIS)**

##### 16. Conditions of the contract.

The predoctoral employment contract shall be concluded under the following conditions:

- a) The purpose of the contract will be to carry out research tasks, within the scope of a specific and novel project.
- b) The dedication of the research staff will be full-time and exclusive and must carry out the activities provided for in their training and specialization program in research, without being required to carry out other activities that are not related to the development of their research or training.
- c) The contract shall be concluded in writing between the predoctoral research staff in training, in their capacity as workers, and the University of Zaragoza, in their capacity as employers.
- d) The contract will be concluded under the modality of predoctoral contract, of fixed duration, with full-time dedication. The working day shall be 37 hours and 30 minutes per week, or its equivalent in the corresponding monthly or annual calculation. The vacation will be one month per full year of services and must be enjoyed coinciding with the vacation period of the teaching and research staff of the University.
- e) The duration of the contract will be one year, renewable for annual periods, for the duration of their stay in the program, until reaching in total count, at most, four years, from the date of incorporation of the researcher hired to his job.


Where the contract is concluded with a person with a disability, the contract may reach a maximum duration of six years, including extensions, taking into account the characteristics of the research activity and the degree of limitations in the activity.

In no case may workers be hired through this modality, in the same or different entity, for a longer time than indicated.

In any case, obtaining the title of Doctorate will extinguish the predoctoral contract, even if the maximum duration of it has not been exhausted. For these purposes, it is considered that the doctoral degree has been obtained on the date of the act of defense and approval of the doctoral thesis.

Continuity of the contract, which will be for postdoctoral guidance, will be allowed for a maximum period of 12 months. In any case, the duration of the contract may not exceed the maximum indicated in this section (e).

- f) The research activity developed by the predoctoral research staff in training will be evaluated annually by the academic commission of the doctoral program or, where appropriate, by the doctoral school, and may be cause for termination of the contract not to pass favorably said evaluation. In addition, the outcome of the evaluation will be decisive for the extension of the contract, if any.
- g) The provisions of the contract, the provisions of the collective agreement applicable to teaching and research staff hired by the University of Zaragoza and the regulations

 <p><b>Universidad Zaragoza</b></p> <p>1474</p>	<p align="center"><b>Recruitment of Research Personnel in the Predoctoral modality</b> (Article 21 of Law 14/2011 of 1 June, as amended by Article 19 of Law 17/2022 of 5 September)</p>	<p align="center"><b>Procedure No: PI-PRD/2024-002</b></p>
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governing the specific work contract modalities of research staff approved by the University of Zaragoza, the regulations applicable and the provisions of Law 14/2011, of 1 June, on Science, Technology and Innovation, as amended by Article 19 of Law 17/22 and Royal Legislative Decree 2/2015, of 23 October, approving the consolidated text of the Law on the Statute of Workers, shall apply to what is not provided for in these bases; in particular, Royal Decree 103/2019 of 1 March 2019 approving the Statute for Research Personnel in Training shall also apply.

### **RIGHTS AND OBLIGATIONS (ART. 19 GENERAL BASES)**

19.1. In addition to the specific research rights of predoctoral research staff in training recognised in Royal Decree 103/2019 of 1 March 2019, the following rights are recognised for predoctoral research staff:

- a) To request aid for attendance at congresses or scientific conferences that are convened in the program of the vice-rectorate with competences in research.
- b) Collaborate in teaching tasks of the department to which they are linked up to a maximum of 60 hours per year, but without exceeding 180 hours during the total extension of the contract, prior authorization by the University of Zaragoza itself, in accordance with the regulations governing the queueboración in the teaching of contracted research staff. The university departments of the university in which the predoctoral research staff in training is enrolled in an official doctoral program will facilitate such research staff who request it, on equal opportunities, and to the extent possible within the limits established above, the realization of these collaborations in teaching tasks.
- c) To carry out research stays of a predoctoral nature related to the thesis project, with the approval of its research director, and for a maximum period of 4 months per year and a total of 9 months during the entire term of the contract. It will always be necessary to grant the permit by the University of Zaragoza.

19.2. In addition to the specific research obligations of predoctoral research staff in training recognised in Royal Decree 103/2019 of 1 March 2019, the following obligations of predoctoral research staff are recognised:

- a) Develop with advantage the research program, having to conform to the rules of the University of Zaragoza, with exclusive dedication to this function.
- b) To submit the research activity developed to an annual evaluation that will be carried out by the academic commission of the doctoral program or, where appropriate, by the doctoral school.
- c) Defend the doctoral thesis within four years of the maximum duration of the contract.
- d) Communicate to the University of Zaragoza the obtaining of any other subsidy, aid, income or resources that are compatible, in accordance with these general bases.
- e) To send to the vice-rectorate with powers of investigation the reports indicated in Base 20.
- f) Communicate to the University any eventuality that alters the conditions that determined the signing of the contract, that hinders the development of the research or any significant change or circumstance that affects the performance of the work object of the aid. In particular, any change of director or project, will require the autorización of the vice-rectorate with competences in research.





**DOCUMENTATION REQUIRED FOR THE FORMALIZATION OF THE CONTRACT AND TEST PERIOD (ART. 10.5 and ART. 10.6 GENERAL BASIS)**

At the presentation ceremony for the signature of the contract, the proposed candidate must provide the following documentation:

- a) National Identity Document or Passport and, where appropriate, residence permit.
- b) A recent photograph, card size
- c) Original and photocopy of the academic titles or of the homologation credential or of the certificate of equivalence or recognition, or certified photocopies in the absence of the presentation of the original documents, where appropriate. In the case of foreign university degrees not yet homologated or without recognition of their equivalence, they must present a document accrediting that they have begun the process for homologation, equivalence or recognition.
- d) Document of affiliation to the Social Security, where appropriate.
- e) Details of the bank account for the deposit of assets.

The aforementioned documentation, with the exception of the National Identity Document or the Passport and the photograph, will not be necessary to provide it if it is already in the possession of the Personal Teaching and Research Service of the University.

10.6. With regard to the probationary period, the provisions of Article 14 of Royal Legislative Decree 2/2015 of 23 October 2015 approving the recast text of the Law on the Workers' Statute shall apply.